

Position of Managing Director

CAP SCIENCES is the center for scientific, technical and industrial culture in the Aquitaine region. It is one of the most popular cultural sites in the Bordeaux conglomeration. The site, covering 3,600 m² on the quayside of the Garonne River, is home to exhibitions that enable visitors to discover and explore the sciences, technologies and industry. It programs, designs, produces and deploys exhibitions, animations and cultural events, accompanies educational projects and organizes events and debates, to mention but a few of its many activities. It spearheads the regional network of Aquitaine players in scientific culture.

Its recognized expertise in project engineering enables it to accompany public figures or individual clients in the creation and development of spaces, activities or action programs. In this role, its services range from assistance with project management, through organizing equipment supplies to the design and creation of mediation tools.

CAP SCIENCES offers a varied program of exhibitions and events throughout the year, with two satellite sites CAP ARCHEO and the COTE SCIENCES based in Floirac and Mérignac which mastermind socio-educational and cultural projects.

Winner of the Investments for the Future (*Investissements d'Avenir*) award, Cap Sciences is leading the R&D program "INMEDIATS", which federates six players from different regions. The results include the creation of a 400-m²space in Hangar 20 dedicated to Open Innovation and developing project and innovation culture for young people, communities and players in the socio-economic and tourism sectors.

As a member of the European network ECSITE, CAP SCIENCES organizes or partners others in a range of European projects devoted to showcasing the place of relations and knowledge in the cultural and creative industries, and in leading responsible Research & Innovation initiatives.

Founded in 1995, CAP SCIENCES is a non-profit association run by the State, communities, Universities, major research institutions and industrialists. It has a workforce of 52 (47 ETP) and a budget of €4.9 million, 44% of which is self-financed.

Missions

In agreement with the Chair of the Board of Directors and in liaison with the Management Committee, the Managing Director:

Is the vector of the Corporate vision & strategy:

- Drafts the development policy of CAP SCIENCES, its organization and different activities for the benefit of its target audiences and partners, based on the scientific and cultural project of CAP SCIENCES.
- Bolsters CAP SCIENCES' position as a leader of the regional scientific culture policy.
- Extends the reach of CAP SCIENCES, nationally and internationally.

Structures partnerships:

- Manages institutional relationships and public and private partnerships.
- Moderates collaborative work with partners and guarantees productive relationships with the actors in the different regional or national territorial ecosystems.

Directs & organizes resources:

- Strikes a balance among the different activities in the CAP SCIENCES program.
- Ensures a high level of self-financing while developing activities of public interest.
- Steps up R&D and organizational engineering initiatives that will showcase relationships and knowledge.
- Directs all the teams at CAP SCIENCES to maintain a corporate culture, organization and competencies in step with the scientific and cultural project.

Candidate profile

You have a proven track record of experience in general management and have successfully led innovative projects. Your familiarity with communities and the different educational, cultural, social, touristic and economic contexts mean that you are comfortable in developing partnerships. Convinced of the importance of the role that culture and knowledge play in project culture and innovation, you are highly proactive and an effective advisor. Well versed in management, you federate your teams in an environment which is undergoing radical changes in organization and practice. You exploit the synergy between the different activities within the organization and make sure that internal and external interactions are efficient and optimized.

Disciplined, committed and skilled in personal relations, you are recognized for your attentive listening, intellectual agility, inquisitive mind and sense of initiative.

Perfect command of French required.

Contract

Permanent contract (*CDI*)

Collective Agreement for recreational and socio-cultural activities (*Convention Collective de l'Animation*), Group I Senior Executive.

Pay scale

Based on the experience

Application procedure

After an initial selection process based on the application dossier, the shortlisted candidates will be invited to submit and subsequently deliver a more comprehensive oral presentation of their project for the position of Managing Director to a jury. They will describe their professional career and defend their vision, ambition, and approach to challenges involved in the position in relation to CAP SCIENCES' scientific and cultural project and development plan. The jury recommends their chosen candidate to the Board of Directors.

Applications (CV and cover letter) to be sent by e-mail to Catherine GILARDINI, Management Operations Director (c.gilardini@cap-sciences.net) before **February 29, 2016**.

If your application is shortlisted, please note that interviews will be held on **April 15, 2016**.

Results will be announced on April 30, 2016

Start date: September 01, 2016